

# HOME & COMMUNITY OPTIONS



## 2019 ANNUAL REPORT

*Respecting differences. Creating opportunities. Achieving independence.*

# MANAGEMENT



## **Executive Director**

Suzanne Horstman

## **Program Services Directors**

Mary Jansen, Division I

Paula Krage, Division II

Cindi Wiczek, Division III

Kathy Murck, Division V

## **Director of Health Services**

Joette Gillett

## **Director of Finance**

Maureen Schauble

## MISSION

to provide support and residential services to people with developmental disabilities, enabling them to live as full members of the community.

## VISION

for all individuals to have opportunities to enjoy life, strive to reach their full potential, and be accepted members of the community.

## CORE VALUES

Respect for all people and their differences.

Quality services that balance independence with safety and security.

The ability of all individuals to learn, build relationships, and enjoy life.

## BOARD OF DIRECTORS

### PRESIDENT

Robert Youngerman

### VICE PRESIDENT

Laurel Kruse

### SECRETARY

Laurie Ziliak

### TREASURER

Bruce Nelson

Kelly Borck  
Brittani Burt  
John Collins  
Marisa Corcoran  
Randy Domeyer  
Bridget Klinger  
Gary Luehmann  
Jan Mosher  
Eva Pampuch  
Mary Stoltman  
Mark Zimmerman

*Thank you to **Roderick Baker, Margaret Cassidy, and Bill Harris** for their years serving on the HCO Board!*

*Roderick, Margaret, and Bill retired at the end of 2019.*

## SHARON KANNENBERG COMMITTEE

Marisa Corcoran  
Geri Corey  
Eric Decker  
Denise Herber  
Terri Kersting  
Jonelle Moore  
Wayne Shustrom  
Mark Zimmerman

## BOARD AND EXECUTIVE MESSAGE



**Suzanne Horstman**  
Executive Director

Since 1975, Home and Community Options has been committed to supporting children and adults with developmental disabilities. One key asset that has made us such a strong agency over our 40-year history has been the longevity of our staff. Our team is comprised of numerous long-term employees who have spent many years learning and growing within the field, including the seven individuals on our management team who have an average of 30 years with the agency. We are blessed to have so much experience and knowledge as a resource to pull from in providing support each day.

We are a strong agency with a history to be proud of. In the beginning, we worked to bring loved ones out of institutions and back into our neighborhoods and communities. Over the years, we've worked to help people with disabilities find their voice to advocate for their wants and needs. We are committed to prioritizing the interests, hopes, and dreams of those we are supporting. We know from experience that when staff take the time to learn and understand what is important to each person they are supporting, it provides a tremendous impact on the success of those we serve in meeting their life goals. We continue to help people advocate for their rights and assist them in leading the life they want to live.



**Robert Youngerman**  
Board President

Individuals and families served by HCO, our employees, volunteers, and donors are our family. Supporters like you continue to be fundamental to our work providing the highest quality care to our friends and neighbors with disabilities. Thank you to all of our stakeholders for helping us to meet our mission each day.

## FROM THE DIRECTORS...

**What made my team strong in 2019 was...**

*"Our staff's sense of humor. It has always made work fun even through the challenges we continue to face."*

- **Mary Jansen**

*"Being positive and creative in response to changes in service provisions due to staff shortages."*

- **Kathy Murck**

**What made those we serve resilient in 2019 was...**

*"They have expanded their relationships with each other as opposed to with staff. These bonds continue to grow amongst them naturally, which is really what our work is all about."*

- **Cindi Wiczek**

*"They surround themselves with supportive people who are good role models and only want the best for them."*

- **Paula Krage**

# Home and Community Options, Inc.

## Statement of Financial Position

Year Ended: December 31st	2019	2018
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### ASSETS

TOTAL CURRENT ASSETS	\$2,440,702	\$3,188,338
NON-CURRENT ASSETS		
Escrows and reserves	\$86,257	\$88,213
Property and equipment, net	\$3,664,357	\$3,869,543
Long-term investments	\$4,253,081	\$2,752,651
TOTAL NON-CURRENT ASSETS	\$8,003,695	\$6,710,407
TOTAL ASSETS	\$10,444,397	\$9,898,745

### LIABILITIES

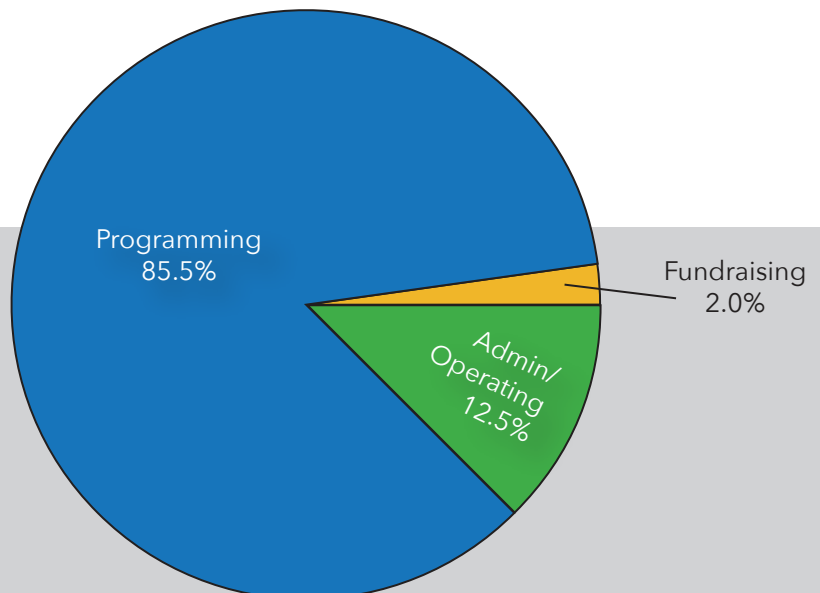
TOTAL CURRENT LIABILITIES	\$911,358	\$877,264
LONG-TERM DEBT - net of current portion	\$366,152	\$436,318
TOTAL LIABILITIES	\$1,277,510	\$1,313,582

### NET ASSETS

UNRESTRICTED	\$8,623,406	\$7,985,426
RESTRICTED\TEMPORARILY RESTRICTED	\$543,481	\$599,737
TOTAL NET ASSETS	\$9,166,887	\$8,585,163

TOTAL LIABILITIES AND NET ASSETS	\$10,444,397	\$9,898,745
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**2019**  
Allocation  
of Expenses





# 2019 IN REVIEW

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## Exceptional Stakeholders

When implementing quality services for people with developmental disabilities, our greatest assets are the significant number of community volunteers, generous financial supporters, board and committee members, and dedicated staff that assist in providing for the needs of the children and adults that HCO serves. We are continually humbled by these individuals who enable HCO to stand out as a quality organization! We are always challenged in finding ways to adequately thank those of you who help us in our efforts to enrich the lives of our neighbors and friends with disabilities.

For all of you who give, we say again: THANK YOU! Here are some special acknowledgments that recognize those who stand out among many in their dedication to HCO's Mission:

### COMMUNITY BUILDER AWARD

This yearly acknowledgment focuses on individuals or businesses who provide outstanding volunteerism to HCO. 2019's recipients were **JAMES AND SHANNON HANZEL**.

### GOOD NEIGHBOR AWARD

HCO is a member of Provider's Network, Inc., a southeastern Minnesota organization who holds a regional banquet each year to recognize an individual or business that is a "good neighbor" to our agency. Recipients of this award interact with people with disabilities to help them become part of the greater community. 2019's Good Neighbor Award for HCO was **JAMIE AND SEAMUS SCHWABA**.

### NEIGHBORS AWARD

Home and Community Options holds a special gathering to show our thanks to those individuals and businesses that support HCO with their financial generosity. This year, we are proud to honor the **GOLF FUNDRAISING COMMITTEE** of HCO's yearly Golf Outings.

### SELF-ADVOCATE OF THE YEAR AWARD

Home and Community Options has a long-standing history of self-advocates who are actively engaged in advocacy at both the local and state levels. While Home and Community Options has had a strong self-advocacy presence for many years, this is the first year for this award. HCO is proud to acknowledge **SOPHI SCHNEIDER** as HCO's Self-Advocate of the Year.



Mary Jansen is a people person. In her office in the lower level of Home and Community Options, she is surrounded by pictures of individuals in the HCO community. "When I look at these pictures," she says, taking a moment to admire the faces of people she has cared for over the years, "I could tell you stories about each one."

Mary is going into her 44th year at the agency, having started after a friend approached her in the spring of 1976. She recently graduated with a degree in Psychology and Sociology and later became a licensed Social Worker. She was initially hired as a Primary Counselor and became a Program Coordinator in 1981 when the agency opened a second home. Mary oversaw the new program entirely and played an integral role in its development. She handled the hiring and training of staff, partnered with work/day programs, supported individuals, and helped families with transitioning their loved ones back into the community.

"I worked with the county and with our Executive Director going to regional state hospitals to find people who were originally from Winona or had family here," Mary recalls. She felt like she was able to play a big part in helping individuals have a better quality of life and live closer to family. One family in particular was very concerned about their daughter moving back to the community. They had many "What if's." They were worried for her safety and the level of supervision she would be receiving. Mary was able to quell those fears, and once their daughter moved here, the family was able to enjoy having her close by. They also saw the positive changes in her as she became more involved in the community.

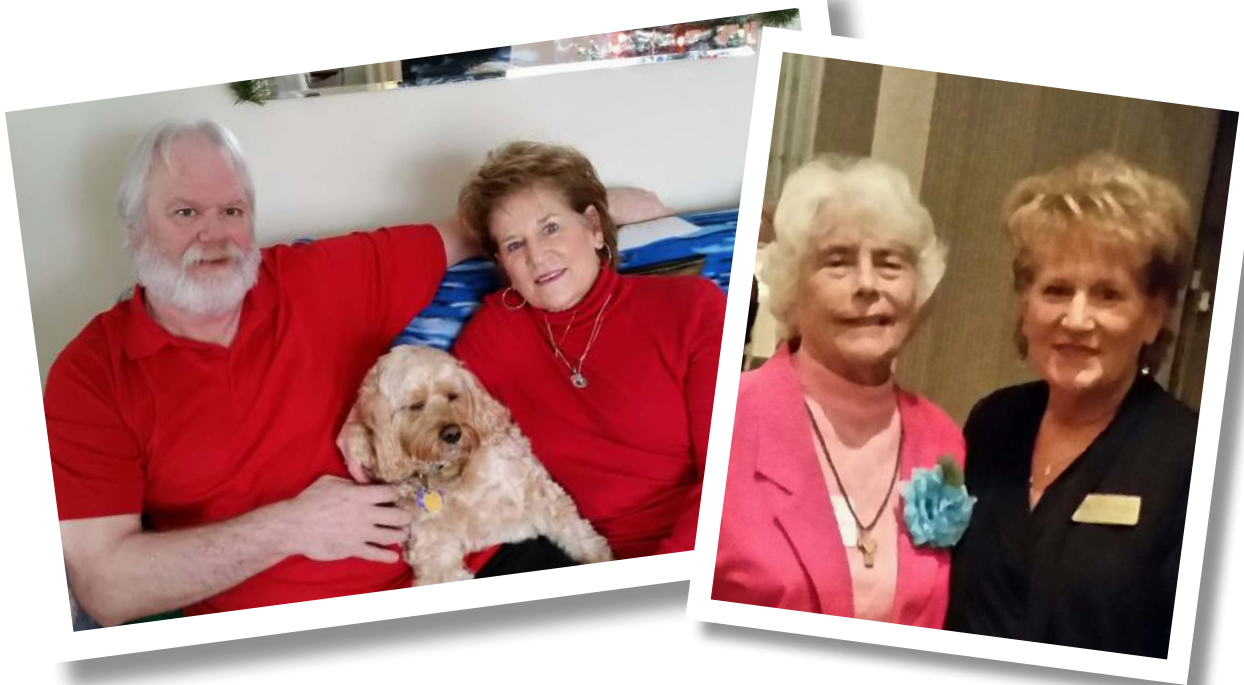
As the years progressed, Mary worked alongside state and county representatives to provide support that was more person-centered and individualized. Programs designed to support 12 were able to move people to live in homes of four. Teams worked together to find homes and match individuals by looking at personal interests and who people wanted to live with. Support became more personalized and allowed for flexibility in services that larger homes did not.

Mary was later promoted to Director of Residential Services alongside Helen Onnen, who oversaw in-home services. These two women oversaw all the services that the agency provided. Looking back, especially at opening up their first home, Mary couldn't find the words to describe how powerful that was. "You can't imagine going through all of that. We had nothing and made it work." It was definitely easier to get to know all the employees when the agency was smaller! HCO now employs over 300 staff across four service divisions, one of which Mary continues to oversee. "It is exciting to see how the agency has grown over the years and how many individuals and families we have been able to provide support to."



Mary feels humbled by how fortunate she has been over the years to come to work each day doing something she enjoys. "HCO is family," she added with a smile, "I can only hope that I have had as much of an impact on the individuals I have worked with over the years that they have had on me. They have taught me a lot about myself." People at the agency feel the same way about Mary, some of whom came to Home and Community Options at Mary's suggestion. When she recommends people to work here, it's because Mary often recognizes that they are caring, compassionate and respectful of others differences. "You can teach the responsibilities of a job, but it is hard to teach someone compassion. It is about the people we support, not us."

This outlook on life threads through any conversation you have with Mary when talking about Home and Community Options. She has come to love numerous people she has worked with as friends and family. She believes that it is the people that have kept her at the agency for so long: from individuals who call Mary daily to chat and catch up, to her coworkers. "We are always there for each other," she said. The family that she has found at Home and Community Options has not only supported Mary, but has taught her just



as much. Some of the lessons she noted were to empathize with the people around her, give back and treat other people with kindness, respect, and be fair. "Everybody has different learning styles in how they process things and tasks can be learned differently with the same outcome," Mary said. Whether they are an individual that the agency helps support or a friend from the community, Mary strives to empower those around her to continue to grow and learn.

Even when things don't go exactly how Mary thought they would, she feels it always worked out. She couldn't help but beam while she shared some memories. What is remembered most aren't moments of stress, but are the fond memories with individuals.

When changes in how services are provided have occurred (which often times have been challenging), HCO has always embraced it and moved on. Requirements for providing services are constantly changing, terminology has expanded, funding has been tough and the need to have legislator involvement is higher than it has ever been before. Despite challenges like these, providing quality services continues to be the focus for HCO.

As someone who has been a part of the agency since it began, Mary is proud of the services that she has been able to help provide and that employees are treated respectfully. HCO has continued to live by its mission and core values. "Everyone deserves to have the same life experiences and be treated with respect. It doesn't matter if a person has a disability or not, they should be given opportunities to explore what is important to them and be a part of something. We should be focusing on teaching skills of independence and empowering people to be the best person they can be."



*Sophi was awarded HCO's Self-Advocate of the Year award in 2019.*

*For more information on the award, please see "2019 in Review" section of this booklet.*

# SOPHI

If you ask anyone at HCO what their goal is when working with the individuals they serve, they will say it is to help the people they support to become the most independent and skilled people they can be. If ever there was a perfect example of that goal, it is Sophi Schneider.

Sophi decided that she wanted to live on her own. So, in 2012, she moved to an apartment in Iverson Court. According to Megan Hanson, a HCO supervisor at Iverson Court, she and Sophi concentrated on building skills that would make her independent living more successful when Sophi first moved in. Naturally, they worked on things like apartment cleaning, laundry, and cooking, but also on finding ways to make new friends and becoming involved in more activities so that she was not spending so many hours alone in her apartment.

Sophi worked hard to master those skills, and she flourished. She developed a love for involvement in HCO events and activities, both as a participant and as a community advocate for HCO and its services.

"Sophi has been an advocate in many areas of her life," Megan shared. "This includes advocating for where she wants to live, what activities she wants to be involved in, speaking up for herself and others, choosing where she wants to work, and who she spends time with." Sophi attends a variety of community education classes, is an active member of her church, volunteers to help at many community events with her friends from HCO, and participates in the annual HCO play. Sophi has been a cast member in five of HCO's musicals, where she has done tap dancing scenes, learned to waltz, and also had various speaking lines.

"I represent HCO at a lot of the community events such as Shut Down Third Street, Trunk or Treat, Game Day Experiences, Neighborhood Picnics, and many others," Sophi shared. Sophi has even helped by acting as a representative and advocate at HCO's last two Golf Outings, which help to raise funds for HCO's services! "I am part of the Healthy Lifestyles Planning Committee, helping to plan activities for healthy living for other clients and staff, and have taught Irish dancing at a class. Other hobbies that I have in the Winona community are: ice skating with Winona Figure Skating Club, attending Buddies at St. Mary's University, attending Compass dances, and bowling."

Through her self-advocacy, Sophi has met many friends and developed numerous social and life skills. Perhaps the most far-reaching and impressive of Sophi's skills is her ability to speak in public about HCO and its impact on her life. Not only has she spoken at HCO events, but is a member of HCO's Grassroots

Committee, has been a greeter at the HCO Candidate Forum, and has spoken in front of legislators at the Capitol. She also writes letters to legislators.

Sophi says, "When I first advocated for myself, it sounded pretty scary. But once I started practicing more and more, it didn't seem as scary as I thought it would be. I encourage others to advocate for themselves, because you get your ideas heard and people hear what you need and want to happen."

Sophi shares her skills with others, too. She helps within the HCO family as well as outside of HCO. When Minnesota ARC Public Policy Director, Alicia Munson, visited HCO, Sophi gave her a tour of her apartment and shared how much she enjoyed living independently at Iverson Court. Sophi also had an opportunity to give a tour to a group of teachers, doctors, and social workers from the Ukraine. She shared her experiences and ideas to help them provide students in their country with better housing options.

Sophi was hired to help teach HCO's Agency Overview class, which all the newly hired employees are required to attend. In a recent speech she gave at HCO's Annual Friends Event, Sophi told the audience about her role in educating new staff, "I receive services from HCO, but I also get the opportunity to work as a trainer to help new employees learn about HCO. I help them gather new ideas of individuals, and how to focus on that specific individual to listen to their passions and interests to find things they like to do."

Out in the community, Sophi works and volunteers as well. She holds jobs at the childcare department at the YMCA and does janitorial work at Goodview Elementary School. She has volunteered at the League of Women Voters Candidate Forums, Saint Mary's, and the Minnesota Marine Art Museum.

Sophi's obvious success at independent living, her kindness, and her generosity of spirit have earned her not only the Tenant of the Year Award at Iverson Court, but also HCO's 2019 Self-Advocacy Award.

Sophi's story is just one of many great examples that show what can be achieved when people are given the opportunity, encouragement, and support they need to live their best life. By empowering each other, we all can be active, engaged, and valued members of our communities.



*Sophi (with fellow award recipients and presenters) receiving HCO's Self-Advocate of the Year award at the Home and Community Options 2019 Friends Event.*



# THE SCHWABS

Parents know that they need to be hyper-vigilant with their young children. It only takes a second for a child to get into trouble. Kim and Pete Schwab understand more about hyper-vigilance than most parents.

Kim and Pete have two children. Their oldest, Katie, is a social worker who is married with a daughter. Their youngest is Hannah, who is 27 years old. Hannah has been living in an HCO home with three housemates since August of 2018. She is generally happy, willing to go anywhere, has an infectious laugh, and is very loving. Her ability to be affectionate with people she is familiar with developed when she was about 11 years old, when she unexpectedly began to recognize certain people as ones she loves.

Hannah has been diagnosed with chronic encephalopathy. She was declared healthy at birth, but her mother noticed early on that Hannah couldn't hold her head up by herself. Feeding her was difficult and time-consuming since she had limited sucking reflex. At three months old, Hannah was referred to Gundersen Clinic for further observation and testing. Her feet and legs were not growing normally, so she began years of physical therapy. Many medical professionals predicted that Hannah would always be on a feeding tube and would never walk.

When she was around six years old, Hannah's parents hired caretakers for Hannah to come into their home. For many years, she had the same caretaker, Susan Sagan, who was a godsend, Kim says. After that, the Schwab's found wonderful help from nursing students at Winona State University, and from Viterbo in Brownsville. Nursing students loved working with Hannah's easy-going personality.

Hannah, although in her late 20's, has the comprehension of a 1 ½- to 2-year-old girl. It is largely due to the Schwabs' determination that Hannah is not on a feeding tube and can walk with a little help. One doctor, Dr. Wintersteen, believed what Kim and Pete believed, that Hannah would learn to walk. She helped them work towards that goal, and she did learn to walk at age 11.

When Kim and Pete moved the family to Brownsville, Hannah worked with ABLE (A Brighter Living Environment) and moved into an ABLE home in Caledonia at the age of 21. They, too, were determined to see Hannah's abilities grow.

Hannah has had six orthopedic surgeries, requiring casts on both legs and feet that had to be kept on for six to eight weeks. She has received extensive occupational therapy, as well as therapy for feeding issues and helping her to use her hands. She also received equine-assisted therapy at Winona's Big Valley Ranch. A

horse's gait moves the rider's hips and pelvis in the same way humans move to walk, promoting strength, balance, and flexibility in the rider, as well as a sense of how to move oneself forward.

Kim and Pete have always kept Hannah active, pulling her in a cart behind their bikes or putting her in a backpack on hikes. She loves the outdoors and especially loves going out on the river. She revels in the noise, speed, and wind of the moving boat, which she likes to be driven fast! The family also goes on short and long vacations. They have been to Florida many times, as well as San Antonio and Albuquerque, and are planning a trip to New Orleans.

The only restrictions to Hannah's activities have to do with weather. Cold weather is off limits, as Hannah refuses to wear a hat or mittens. She likes to have her hands free. In hot weather, she can become overheated and ill.

These days, Hannah can walk for 30 minutes by herself at her own pace. She likes to ride her bike, play catch, and swing on swings. She needs someone with her at all times, however, due to poor balance on uneven surfaces, such as changes to and from carpeting, thresholds, and turns. Hannah has cortical blindness that renders her almost totally blind at times and gives her limited vision at others. She has to be helped up and down curbs and steps. Sometimes she walks with a walker or pushes her wheelchair or a shopping cart. She does not have a developed sense to catch herself when she falls, so caretakers must be vigilant.

Now the Schwab's are moving back to Winona, and Hannah is living in an HCO home. She is learning to eat more things. Continued problems with chewing and swallowing, plus reflux, as well as having no pincher grasp means that she has to be spoon-fed. She likes salty things, especially chips, which is something she can feed herself if they are bite size. She can pick up food using her whole palm of her hand. Her reflux is under control, but she needs to be encouraged to be hydrated and will only eat and drink if seated at a table. Up until the age of 15, she didn't seem to register either hunger or thirst.

Hannah's sense of hearing is sharp. She enjoys listening to television and playing with toys that make noise. She also likes her radio, which she can operate by herself by pressing a switch in her room, giving her independence and choice. Her favorite music is country, which Kim says was introduced to Hannah by a caregiver. Kim says she and Pete weren't country music lovers before, "but we sure are now!" Hannah's favorite country artist is Shania Twain.

She still attends a day program in La Crescent at ABC Works. In April of 2018, she fell and broke her leg and ankle, which required a full cast on her right leg for six to eight weeks, followed by a boot for three to four weeks. She then somehow broke the plate in her leg and had to go back to a full cast for two months. She has just recently begun walking again.

It can be difficult for parents to make the transition to a less hands-on life that have been on a journey like the one the Schwab's have been on with Hannah. Hannah has adjusted well to her HCO home, while still spending time with her family each week and on vacations. In order to plan for all possible situations, Kim and Pete developed "Hannah's Life Plan" - a three-ring binder that contains all the information, down to the smallest detail, that a new caretaker would need to keep Hannah happy and safe.

In a section entitled, "Hopes and wishes for Hannah," they wrote:

*"Even though Hannah is in an adult body, she will always be a young child. As Hannah's parents, we have learned to accept this fact. However, Hannah is still a special person. It is sometimes said that the simplest things in life are what are most important. In Hannah's case, the simple things in life are all that matter to her and this isn't a bad thing. Hannah is always happy and willing to go along with pretty much anything. She has an easy-going personality and doesn't have a mean bone in her body. Hannah never cares what she looks like, and she never worries about money. She leaves most of life's problems up to others, and she starts every day with the idea that it will be a good day."*

# ADVOCACY

HCO's Grassroots Advocacy Task Force is made up of a dedicated group of staff, family members, supporters, and self advocates. This group is committed to advocating for disability services within the state legislature and works as a coalition with other advocates across Minnesota.

7

Grassroots Meetings

50

Average Attendance

10

Self-Advocates shared stories at HCO's Advocacy Event

40+

Attended the Local Officials Event

90

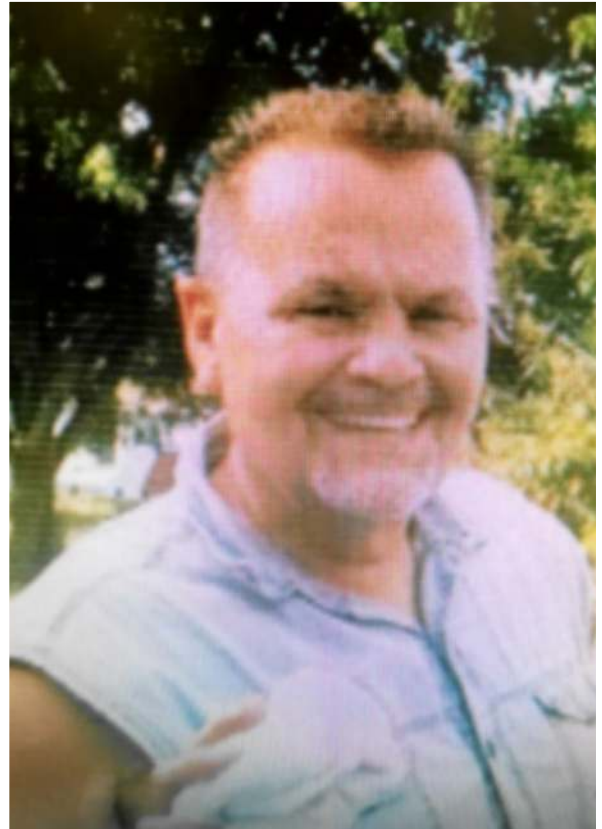
Advocated for disability services at the MN State Capitol



# IN REMEMBRANCE...



Randall Kohner



Gary Petschow

## IN HONOR/MEMORY OF...

*We greatly appreciate all those who honored friends and loved ones with a gift to Home and Community Options. In 2019, contributions have been made in honor and memory of these individuals:*

HJ & Rose Andersen  
Sam Anderson †  
Ben & Sharon Baratto  
Darlene Bartelson  
Eric Bartleson Family  
Brigid Ann Cantagallo †  
Dennis Cleveland †  
Don & Sandy Curtin †  
Marilyn Duellman †  
Bob & Sue Edel  
Carol & Gary Ewoldt  
Jim Fitzgerald †  
Carol Galbus  
Lou & Maureen Guillou

James & Shannon Hanzel  
Patty Holm †  
Nadine Jenkinson †  
Sharon Kannenberg †  
Don King †  
Randall Kohner †  
Paula Kramer  
Rosanne Kubicek  
Mathew Maroushek †  
Roger Metz †  
Jack Moody †  
John Newell †  
Naomi Omland †  
Patte Peterson

Gary Petschow †  
Dawn Pierce †  
Lester Pribnow †  
Robert Raleigh †  
Pastor Kathy and Robert Redig  
Mary Rinn  
Donald Schmalenberg †  
Stewart Shaw †  
Evarist Sobotta †  
Jack Weimerskirch †

# IMPACT

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Youngest:



Oldest Served:

91



393,817

Hours supporting individuals



Individuals who utilized technology for care support in their homes



Residential Homes



Resource Homes



Employees +20 years of service



\$315K+

Funds raised



Employees +10 years of service



# 2019 DONORS

*A heartfelt thank you to all of our dedicated donors.*

*If we have neglected to mention anyone, please accept our apologies and know that we deeply appreciate your support.*

Acoustic Café  
ADM  
Alexander & Associates, LLC  
Joe and Erin Alexander  
Alexander Real Estate LLC  
Michael Allen  
Alliant Castings  
Allstate  
Altra Federal Credit Union  
AmazonSmile Foundation  
American Family Insurance/Steve  
Young Agency, Inc.  
Dan and Diane Amundson  
H.J. and Rose Marie Andersen  
Karl and Linda Andersen  
Chris and Harley Antoff  
Dave and Muriel Arnold  
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Anonymous  
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Beno's Deli  
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Clayton and Theresa Biggerstaff  
Ashly and Pete Bissen  
David Blain  
Blooming Grounds  
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Bluffview Rental  
Dennis and Barbara Boelter  
Borkowski Towing and Salvage  
Brian Brandvold  
Bremer Bank

Bronk's Gardens  
Paul and Jan Brosnahan  
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Richard Burmeister  
Jonathan and Vickie Cada  
Cardinal of Minnesota  
Carl & Verna Schmidt Foundation  
Brandon and Andrea Carlson  
Margaret Cassidy  
Cathedral Crafts, Inc. & Glass  
Replacement Co.  
Cedar Valley Golf Course  
Celanese Foundation  
Raymond and Colleen Cenfield  
Chartwells of WSU  
David and Kathleen Christenson  
Chrysler Winona  
Gerry Cichanowski Family Fund  
of the Winona Community  
Foundation  
Mike and Linda Cichanowski Family  
Fund of the Winona Community  
Foundation  
Charles and Laurie Clobes  
John and Carolyn Collins  
Companion Animal Care Center  
Jeremy and Catherine Compton  
Cone Chiropractic, Ltd.  
Roger and Signe Cone  
Geri Corey  
Pat and Joan Costello  
Crown Auto  
Donald and Sandra Curtin  
Thomas and Cynthia Cyert  
Tytec Solvay Group  
Timothy and Peggy Dalton  
James and Jeanne Danneker  
Pam Davick  
Dr. and Mrs. Bill Davis  
Audrey Deblon  
Christena Decker  
Robert and Marj Deter  
Carol Diekrager  
Randy and Celia Domeyer

Downtown Dental  
Marian Drussell  
Barbara Dufresne  
Edina Realty  
Fran Edstrom  
Edward Jones  
Elk's Lodge #327  
Engrav's Decorating  
David and Kathie Erdmann  
Greg and Terri Evans  
John and Barb Farrell  
Fastenal Company  
Fawcett Junker Funeral Home  
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Philip and Barbara Feiten  
Arnold and Alanna Fenske  
Ray and LaVonne Feuerhelm  
First Congregational Church  
Greg and Kathi Fischer  
Steven and Linda Fix  
Richard and Sharon Flatten  
Floor Coverings of Winona  
Flowers on Broadway  
James Frankard  
Fraternal Order of the Eagles  
No. 1243  
Fred's Body Shop  
Carol Galbus  
Jean Galewski  
Sue Gardner  
Kevin, Yvonne, and Buffy Gensmer  
Gerard's Small Engine Service, Inc.  
Walter and Dorothy Gilbertson  
Ron and Joette Gillett  
Gilmore Ave Car Wash &  
Quick Lube, Inc.  
Daniel and Nancy Goltz  
Goltz Pharmacy  
Frances Goodrich  
Gordie's Towing & Repair, LLC  
Lowell and Dorie Goss  
Todd Graff and Laurie Ziliak  
Viva Graff  
Louis and Maureen Guillou

Gundersen Health System  
Jim and Mary Hadley  
Wilfried and Susan Hahn  
Hal Leonard, LLC  
James and Shannon Hanzel  
Lavern and Nancy Hauschildt  
Michael and Sue Hauser  
Hawkins Ash CPAs  
William and Rebecca Haxton  
HBC, Inc.  
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Tracy Heaser  
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of the Winona Community  
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Larry and Judy Herdina  
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Colleen Holm  
Roland and Edith Holm  
Ellen Holmgren  
Holtan's Jewelry  
Home Federal Savings Bank  
Robert and Suzanne Hoodecheck  
Warren and Patricia Hoppe  
Mark and Suzanne Horstman  
Dennis and Judy Hovelson  
Roxanne Huckstep  
Kale Hutkowski  
Hy-Vee  
Carl and Rhea Iverson  
J&J Rubbish Service  
Ron and Mary Jansen  
Clare and Shari Jarvis  
Brad and Kari Johnson  
Tim and Rosey Jones  
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Kenneth and Helene Kahlstorf  
Ken's Auto Body, Inc.  
Kenneth and Terri Kersting  
Key Real Estate  
Patricia Kieffer  
Robert Kierlin and Mary Burrichter  
Kimo's Pumping Service  
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Knights of Columbus #639  
Knitcraft-St Croix Foundation, Inc.  
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Jean Knutzen  
Kohner Materials  
Robert and Marlene Kohner  
Ed and Paula Krage  
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Rosanne Kubicek  
Dale E. and Linda K. Kukowski  
Family Fund of the Winona  
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Keith and Paula Kulas  
Kwik Trip  
La Boutique LLC  
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Doris Laska  
John and Cindy Leaf  
Lewiston Hardware  
Lewiston Sales, Inc.  
Steve and Arlene Libera  
Audrey Luehmann  
Gary and Donna Luehmann  
Kevin and Joan Luehmann  
Ben and Jan Maroushek  
Mark and Melissa Martin  
Matejka Recycling, Inc.  
Mattresses & More  
Colin and Susan Maus  
Dave and Joyce McConville  
William and Joan McNeil  
Merchants Bank  
Michael Sherman Plumbing  
and Heating  
Midtown Foods  
Midwest Bonding, LLC  
Curtis and Barbara Mihm  
Miller Ingenuity  
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MinnWest Bank  
Modern Woodmen of America  
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Tom and Janet Mosher  
Muddy Waters Yoga  
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Mutual of America  
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Nate & Ally's LLC  
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James and Carol Neppel  
Network for Good  
Helen Newell  
Bill and Jan Northam  
O'Laughlin Trucking & Excavating,  
Mechanical LLC  
Carol Orlowske  
OWA Architects  
Doug and Eva Pampuch  
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Tom Parlin and Mary Hansel-Parlin  
Peerless Chain Company  
Peoples State Bank

Daniel and Suzanne Peterson  
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Paul Lussenhop  
Mark and Ellen Peterson  
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Pez on the River  
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River Hills Dental  
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Joyce Rocco  
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Rotary Club of Winona  
Dave and Betsy Rowekamp  
RTP  
Dan and Pat Rukavina Family Fund  
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Timothy and Jenny Scharmer  
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Peter and Kim Schwab  
Tim and Jamie Schwaba  
James and Muriel Scott  
Kevin and Rose Seales  
Severson Oil Company  
SFM Mutual Insurance Company  
Kay Shaw  
Charles and Judith Shepard  
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Signatures  
Silver Eagle Trucking  
Sim Sound & Video, Inc.  
Mike and Brenda Sing  
Dawn Singer

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St. Rose of Lima Missionary Society  
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Sugar Loaf Ford  
Target  
Mary Testor  
Denny and Lonna Theede  
Linda Theis  
Theis Printing, Inc.  
David and Lynn Theurer  
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Tom's Lock Service  
Unique Communications  
Unitarian Universalist Fellowship  
VFW  
VISA  
Vision Design Group  
Volkman Appliance, Inc.  
WA Insurance Group  
Walnut St. Dental  
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Watkowski-Mulyck Funeral Home  
Cindy Weaver  
Roger and Margery Weichers  
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Wellington's Pub & Grill and Westgate  
Lanes  
Wells Fargo Bank  
Lucinda Wiczek and Ben Hadley  
Win Air Aviation  
Wincraft, Inc.  
Winona Family Dental Care  
Winona Health  
Winona Heating and Ventilating  
Co, Inc.  
Winona Nursery  
Winona ORC Industries  
Winona Senior Living  
Winona Veterinary Hospital, Inc.  
WKM Properties  
WNB Financial  
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Francine and Teresa Wojciechowski  
Mary Wojciechowski  
Dennis and Sharon Woychek  
James and Mary Yahnke, Jr.  
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Michelle Alexander  
Troy Altbell  
Apple Tree Dental  
Larry Bergin  
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Barb Burchill  
Castle Realty  
Robert Clay  
Coca-Cola of Winona  
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Courtney Dobbs  
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Formgraphics  
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Green Mill  
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Midtown Foods  
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Jonelle Moore  
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